

WARREN MARTIN
Partner
Gordon Thomas Honeywell LLP
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POSITION AND PRIMARY AREAS OF PRACTICE:

Warren is the Firm's Managing Partner and is a member of the Firm's Board of Directors and the Labor and Employment Law practice group. Warren represents employers in all aspects of labor and employment law, including discrimination, harassment, termination and wage and hour litigation, collective bargaining, grievance arbitration and day to day advice. He has a long term relationship with the majority of his clients.

PROFESSIONAL EXPERIENCE:

Serves as general labor and employment counsel to many public and private entities including Tacoma Housing Authority, Port of Tacoma, Columbia Bank, Pacific Lutheran University, Tacoma Goodwill and many others. This representation includes all facets of employment law including policy development, review and application, discharge and discipline decisions, compensation and benefits issues.

Successfully negotiated and administered collective bargaining agreements in both the public sector and in private industries such as health care, retail, manufacturing and service industries.

Successfully defended employment litigation in state and federal courts. Recent cases include obtaining a defense verdict in a two plaintiff federal court age discrimination trial, summary judgment in an age and sex discrimination case, summary judgment in two race discrimination cases.

Litigated and advised clients in a variety of wage and hour matters, including cases in state and federal courts and before state and federal agencies as well as compliance audits and policy development.

Represented clients in administrative proceedings before the EEOC, NLRB, OFCCP, OSHA, WISHA, DLI, ESD, Washington State Human Rights Commission, Oregon Bureau of Labor and Industries and others.

PROFESSIONAL HISTORY:

Gordon Thomas Honeywell, 1989 to present

Managing Partner, 2013- present

Board of Directors, 2003-05; 2012- present

Member, Management Committee, 1993-97

Attorney, Perkins Coie, 1987-89

Field Examiner, National Labor Relations Board, 1980-84

EDUCATION:

J.D., University of Washington School of Law, 1987

B.A., University of Washington, 1980

cum laude

Phi Beta Kappa

PROFESSIONAL AND BAR ASSOCIATION MEMBERSHIPS

Washington State Bar Association

JURISDICTIONS ADMITTED TO PRACTICE:

Washington State Courts

United States District Court, Western District of Washington

United States District Court, Eastern District of Washington

United States Court of Appeals, Ninth Circuit

United States Supreme Court

PROFESSIONAL AND BAR ASSOCIATION MEMBERSHIPS

Washington State Bar Association

HONORS, PUBLICATIONS & PRESENTATIONS

AV Preeminent Rated by *Martindale Hubbell*

Named a "Best Lawyer" in *Best Lawyers in America*

Named a "Super Lawyer" in *Washington Super Lawyers*

Order of the Coif

Washington Law Review, 1986-87

COMMUNITY ACTIVITIES:

Annie Wright School

Chair, Board of Trustees 2008- 2010

Member Board of Trustees 2005-2011